



SMART TRANSFORMATION

Smart Transformation Advisory Council (STAC) Meeting – Moranbah

26 August, 2025 – Meeting 31

ATTENDEES

- Nathan Corbett (IBC President – Facilitator)
- Cindy Baker (IBC, Interim Facilitator – Online)
- Jasmine Cadd (BMA – Online)
- Leah Scheepers (BMA, Manager for Community)
- Ash Dowd
- Angela Petersen

Apologies

- Michelle Pole
- Declan Baggow
- Amanda Raymond
- Melissa Westcott

MEETING NOTES

Meeting opened at 12:05pm with Nathan welcoming members, acknowledging apologies, and reiterating STAC's purpose, values, and guiding principles. Noted resignation and thanks to Brianna Baggow for her work on the Council.

MINUTES OF PREVIOUS MEETING

Minutes of Meeting 30 (16 June 2025) were confirmed as true and correct.

Moved: Ash Dowd

Seconded: Angela Petersen

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AGENDA ITEMS

1. Isaac Business Chamber (IBC) Update

- Two-year funding proposal submitted to BMA, with annual review checkpoints, includes a Special Projects Facilitator and Community Support Coordinator role.
- Funding proposal for additional transitional support from GW3 also submitted to BMA
- All Smart Transformation collateral transitioned to IBC and documents transferred to SharePoint for easy access.
- Phase 5 roadmap draft under refinement with priority areas identified.
- YAC visit to Sondel farm undertaken, showcasing lifecycle export operations.

2. Recruitment

- 15 facilitator applications received, shortlisted to 3 strong candidates (Darwin, Mackay, and local).
- Facilitator interviews to proceed shortly.
- Community Support Coordinator role developed and sent to members for input and will be uploaded later in the week. Previous facilitator applicants may be approached based on skills alignment. Members to promote where they can.

3. BMA Update

- Jasmine Cadd transitioning to global role; Leah Scheepers introduced as new Manager for Community, with strong local connections.
- BMA reiterated long-term commitment to Smart Transformation with consideration of a two-year contract once funding is approved.
- Jasmine thanked IBC, particularly Nathan and Cindy for the work in facilitating a smooth transition of the STAC.
- Discussion is underway regarding finding a BMA local senior leadership replacement for Moranbah STAC.

4. Youth Advisory Council (YAC) Update

- YAC September Meeting and visits to Mackay (Resources Centre of Excellence – Future Fit) and Brisbane (IROC and other cultural visits).

5. Smart Transformation Celebration Event

- Discussed proposed Celebration Event at Isaac Events Centre for combined Dysart & Moranbah event with agreement to postpone until early 2026.
- Aim to showcase achievements to the wider community, not just internal stakeholders including a focus on the ongoing and previous commitment of BMA.
- Marketing approaches suggested for the event included a combined event in Moranbah and an opportunity to get Moranbah and Dysart STAC members together.
- Include library displays, social media, local print/radio, Coal Face magazine, Moranbah 4RFM.

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6. Expression of Interest (EOI)

- EOI for attracting more Moranbah STAC members has been drafted and sent to STAC members for review. The process to attract individuals with expertise and strong communication channels as well as a passion for representing their community.
- Distribution planned to include IBC database, STAC members and widespread promotion using key networks, social media and newsletters.
- Ashley volunteered to review EOI applications alongside established criteria.

7. Around the Grounds – Community Updates

- Central Queensland University Centre (CUC) in Moranbah – 30 students enrolled, strong uptake with 24/7 swipe card access.
- Local hospitality sector facing staff churn; some reliance on backpackers and sponsored staff.
- Potential vacant office space to be considered as new office space for STAC staff identified near Catholic Church (contact Judy Norman).
- IBC Business Brews and Business Bytes continuing to grow local business engagement.

8. Project Status Review

- Digital Connectivity – monitoring, pending Telstra/GW3 updates.
- Freight Logistics & Industrial Land – closed due to inactivity.
- 4IR Skills Training – current, linked to Outback Futures leadership training.
- Childcare – Monitoring as Moranbah situation improved, Dysart requiring further attention.
- Community Services Advocacy – ongoing, linked to census data and service provision gaps.
- Volunteering projects – moved to recurring/periodic as required rather than constant monitoring.

9. Roadmap Priorities

- Members discussed focus areas for next six months while recruitment finalises.

Top priorities emerging:

1. Community Services not aligned to need. Data is misaligned as it does not take into account FIFO workers. Census data advocacy – addressing undercount of FIFO/camp workers impacting services (police, health, emergency).
2. Business Skills and Training using IBC community needs assessment – align need with IBC regional survey on skills and capabilities and develop targeted solutions.
3. Housing shortages: Seek update and use research base from previous housing/population study to support advocacy work.

ACTION ITEMS

- Nathan – Book meeting with Heidi (Isaac Council) re: office space sponsorship.
- Nathan – Follow up with Judy Norman re: Catholic Church office location.

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- Cindy Baker – Prepare calendar invitations for next 12 months (bi-monthly, last Mon/Tue).
- Cindy Baker – Book meeting rooms in advance for future meetings.
- Cindy Baker – Distribute EOI Moranbah STAC membership.
- Cindy Baker – Coordinate with Ashley on EOI review process.
- Cindy Baker – Share EOI via IBC networks, newsletter and events including Business Brews.
- Ashley – Review EOI applications against criteria once closed.
- IBC – Progress facilitator interviews with 3 shortlisted candidates.
- IBC – Report on regional skills and capabilities survey.
- BMA/Leah – Progress internal discussions re: Senior Leadership Moranbah STAC leadership representation for BMA
- BMA/Leah – Provide ongoing support during transition period.
- All Members – Share EOI through networks once distributed.
- All Members – Contribute input on celebration event planning for 2026.

CLOSING

Nathan thanked all members for their contributions and reaffirmed focus on Phase 5 transition, and agreement on priorities for the next few weeks.

Meeting closed: 2:05pm

Next meeting: Tuesday 21st October 2025 12pm at Moranbah Community Workers Club

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