

# THE TRANSFORMER

APRIL 2025

## Welcome to the 25nd edition of *The Transformer* - an update from the Smart Transformation Project.

Smart Transformation works to future-proof the communities of Dysart and Moranbah and build their sustainability.

Smart Transformation operates independently, with support from BHP Mitsubishi Alliance (BMA), and is driven by the two towns' Smart Transformation Advisory Councils (STACs) and the Youth Advisory Council (YAC). Council members capture feedback and advice from the communities they call home, to direct resources and effort into projects important to local residents.

## A message to our stakeholders from BHP Mitsubishi Alliance (BMA)

As part of the ongoing Smart Transformation program of works, BMA commissioned an independent review of the project that included analysis and interviews across key stakeholders including STAC members.

BMA remains committed to Smart Transformation beyond its current phase (June 2025) and is exploring options relating to Smart Transformation's delivery model to ensure the project's structure is future-proofed, sustainable and continues to deliver against objectives.

As a result of the review and considerations above, BMA has invited the Isaac Business Chamber to consider a possible role in the ongoing delivery of Smart Transformation from its next phase in July 2025.

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To progress that consideration the Isaac Business Chamber has agreed in principle to participate as a key stakeholder in the Smart Transformation Project Roadmap Review and Community Consultation to explore potential, and mutually beneficial, partnership options between BMA and the Chamber for the ongoing delivery of the Smart Transformation project.

A process of deep consultation and engagement will occur to progress this consideration further. While no firm agreement has been reached, all parties are committed to collaboratively exploring this possibility and working through the practical elements.

Smart Transformation's existing facilitator Mitch Innes will be supporting the transition along with continuing the work of Smart Transformation and its efforts to future-proof the communities of Dysart and Moranbah through to June.

*Smart Transformation's Carley Mc'Donnell and Isaac Business Chamber President Nathan Corbett were among the attendees at workshops to help update the Community Roadmap (see story Page Two).*



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# Our Roadmap

The communities of Dysart and Moranbah have come together to help Smart Transformation develop a new Community Roadmap, designed to help future proof the towns.

The Community Roadmap is at the heart of Smart Transformation's work, helping members of the Smart Transformation Advisory Councils (STACs) and Youth Advisory Council (YAC) prioritise and plan initiatives to address issues to date ranging from digital connectivity, through volunteering, childcare and housing.

Over 100 members of the Dysart and Moranbah communities provided input

into the Roadmap Review, with some participating in hour long interviews while others took part in an online survey ranking eighteen local issues and providing background information on the challenges and opportunities ahead.

## **DYSART'S top five issues were (in order):**

1. Availability of health care.
2. Attracting new businesses
3. Access to shops and services.
4. Quality of health care.
5. Education.

## **MORANBAH'S top five issues were (in order):**

1. Housing and accommodation.
2. Availability of health care.
3. Access to shops and services.
4. Skills shortages.
5. Attracting new businesses.



*Dysart STAC members Seamus Taylor, Chris Cowan and Sueanne Gregg at the Dysart Community Workshop.*



*Smart Transformation facilitator Mitch Innes presenting the results achieved by the Community Roadmap to date to attendees at the Dysart and Moranbah Community Workshops.*

## to the Future

Community Workshops have been held in each town, so that attendees could consider these results as well as review a Community Profile which included data on changes locally on measures such as population, housing costs and education.

The outcomes included proposed projects to address local concerns for incorporation into the new Community Roadmap, with Dysart STAC member Chris Cowan celebrating the ideas and the efforts of local residents in supporting the Review process.

"It was good to discuss our strengths and opportunities, collaborating with so many clubs and organisations represented through our process to come up with a new plan," Chris said.

Moranbah STAC member Ash Dowd agreed.

*"We really appreciate the way everyone has supported this, so our work moving forward aligns with the changing priorities of our town."*



Social planner Dee Elliott presenting the findings of her Community Profile work, which examined changes in demographics, housing and workforce profiles in the communities.



Attendees discussing future opportunities at the Moranbah Community Workshop.



# Former Youth Advisory Council member shines bright

Smart Transformation alumni and Moranbah State High senior Jixie Navarro has taken out the Exceptional Female QMEA Student of the Year Award at this year's Women in Mining and Resources Queensland Awards (WIMARQ).



Jixie Navarro with Jeanette Hewson (QRC), Sally Rayner (WIMARQ) and Geoff Caton (Golding) at the WIMARQ Awards.

An active member of the 2024 Youth Advisory Council (YAC), Jixie provided input into Smart Transformation's projects and priorities as well as seeing firsthand the way in which technology is transforming the future of work, particularly in the mining industry.

"I learnt so much from my time in the Youth Advisory Council, that it has significantly improved my public speaking and my confidence, as well as my strong interest for the resources sector," Jixie said.

Her efforts were recognised at the recent WIMARQ awards ceremony in Brisbane, attended by over 1000 people, where she accepted the prestigious award.

*"I am truly grateful to my school, teachers, mentors, family and friends for the constant encouragement and unwavering support – your belief in me has made this journey so rewarding,"*

Jixie told the crowd.

"This award represents not just my efforts but also the growing opportunities for women in industry. It inspires me to continue breaking barriers and encouraging more young women to explore careers in the resource sector which is why I hope to use this achievement to mentor and uplift others.

"It reinforces my passion and I'm excited to contribute to the industry's future."

Upon graduation later this year, Jixie plans to pursue a career as an electrical project engineer in the minerals or energy sectors.

It's the second year in a row Moranbah State High has taken out the award, with last year's winner Lexi Croce – also a former YAC member – now an apprentice electrician at BMA's Peak Downs Mine.



## Get involved in Smart Transformation

The Smart Transformation Project is a community initiative to shape our own future for ourselves. If you would like more information, please drop us a line at [smarttransformation@outlook.com](mailto:smarttransformation@outlook.com) or check us out at [www.smarttransformation.com.au](http://www.smarttransformation.com.au)

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